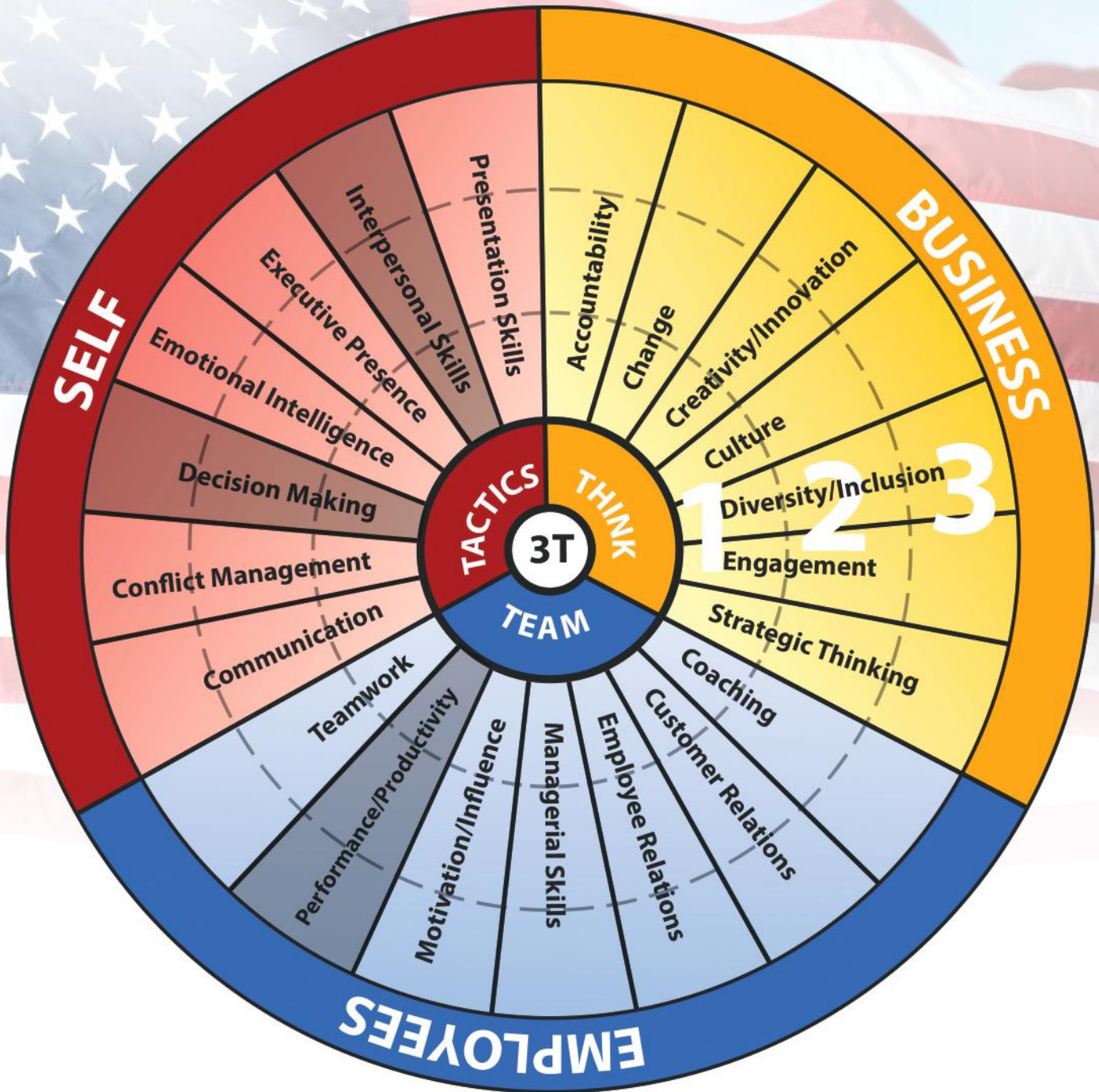


# LEADERSHIP USA™

## 3T Leadership Competency Model

Leaders Ought to Know: Earning the Right to Be Heard With Phillip Van Hooser, MBA, CSP, CPAE



1 = Senior    2 = Director    3 = Manager

303-471-7401 | [Laura@LeadershipUSA.biz](mailto:Laura@LeadershipUSA.biz)

[LeadershipUSA.biz](http://LeadershipUSA.biz)

(C) LEADERSHIP USA™